

## Privacy Notice

### Ashgate Croft School workforce: those employed to teach, or otherwise engaged to work at, a school or the local authority

#### The Data Protection Act 1998: How we use your information

We process personal data relating to those we employ to work at, or otherwise engage to work at, our school / local authority .This is for employment purposes to assist in the running of the school / authority and/or to enable individuals to be paid. The collection of this information will benefit both national and local users by:

- improving the management of workforce data across the sector
- enabling development of a comprehensive picture of the workforce and how it is deployed
- informing the development of recruitment and retention policies
- allowing better financial modelling and planning
- enabling ethnicity and disability monitoring; and
- supporting the work of the School Teachers' Review Body

This personal data includes identifiers such as names and National Insurance numbers and characteristics such as ethnic group, employment contracts and remuneration details, qualifications and absence information.

We will not share information about you with third parties without your consent unless the law allows us to. We are required, by law, to pass on some of this personal data to:

- our local authority for use by schools only
- the Department for Education (DfE)

If you want to see a copy of information about you that we hold, please contact the School Business Manager.

If you require more information about how we and/or DfE store and use your personal data please visit:

- our website [www.derbyshire.gov.uk/privacynotices](http://www.derbyshire.gov.uk/privacynotices)
- <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

If you are unable to access these websites, please contact the LA

- Data Protection/Freedom of Information Officer  
Children and Younger Adults Department  
**Derbyshire County Council**  
County Hall  
Matlock  
Derbyshire  
DE4 3AG  
website: [www.derbyshire.gov.uk](http://www.derbyshire.gov.uk)  
email: [CAYA.FOI@derbyshire.gov.uk](mailto:CAYA.FOI@derbyshire.gov.uk)  
Telephone: 01629 536470